

ORIOR GROUP PRESS RELEASE

Shareholders approve all Board proposals

- **Dividend raised to CHF 2.00 per share**
- **All Board members re-elected**
- **All members of the Compensation Committee re-elected**
- **All compensation proposals approved**

Zurich, 26 March 2015

ORIOR AG's fifth annual general meeting as a listed company was held in Zurich today. The 553 shareholders attending represented 3'890'035 voting shares, or 65.65% of the total share capital of 5'925'000 issued shares.

The AGM approved all the proposals put forward by the Board of Directors. The annual report and the 2014 annual and group financial statements were approved, as was an increase in the dividend. The dividend payment of CHF 2.00 net per registered share (prior year: CHF 1.97) is to be made on or around 1 April 2015. This payment is being made from the capital contribution reserve and so will not be subject to deduction of withholding tax. The pay-out ratio of 44.6% is in line with ORIOR's defined dividend policy.

In the elections held during the meeting, existing Board members Rolf U. Sutter, as Chairman, Rolf Friedli, Christoph Clavadetscher, Edgar Fluri, Dominik Sauter and Monika Walser were all re-elected for another one-year term. Christoph Clavadetscher, Rolf Friedli und Rolf U. Sutter were re-elected as members of the Compensation Committee. In addition, Ernst & Young AG, Basel, was confirmed as auditor for the 2015 financial year and Ines Pöschel was re-elected as independent proxy until the end of the next Annual General Meeting in 2016.

For the first time since the Ordinance Against Excessive Pay at Stock Exchange Listed Companies came into force, shareholders voted on the compensation paid to Members of the Board of Directors and Management Board. The relevant proposals were accepted by a large majority.

Daniel Lutz, CEO of ORIOR AG, said the following in his inaugural speech: "The initial market and consumer response to the strong Swiss franc will affect ORIOR too in border regions, tourism and export activities. By focusing on our core segments and brands, and thanks to our strong innovation culture, we are very well positioned. And I can count on a great team who are willing and able to react to changing needs with new offerings. I am very happy to be writing ORIOR's continuing story together with these people."

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Investors' diary

20 August 2015: Publication of 2015 half-year results
24 February 2016: Publication of 2015 full-year results
12 April 2016: Annual General Meeting 2016
23 August 2015: Publication of 2016 half-year results

ORIOR – Excellence in Food

ORIOR is a Swiss food group with a long tradition. It specializes in fresh convenience foods and refined meats. With its innovative products and its brands "Rapelli", "Ticinella", "Albert Spiess", "Fürstenländer Spezialitäten", "Le Patron", "Pastinella", "Fredag" and "Nature Gourmet", it occupies leading positions in fast-growing niches in the Swiss retail and food service markets, as well as in selected sales channels in neighbouring countries. In the 2014 financial year, ORIOR Group achieved sales of CHF 521.6 million with 1260 employees. ORIOR is listed on the SIX Swiss Exchange (ORON, ISIN CH011 1677 362). Further information at www.orior.ch