

ORIOR GROUP PRESS RELEASE

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Change in the Board of Directors and strengthened management structure

Change in the Board of Directors

As planned, Prof. Dr. Edgar Fluri, Vice Chairman of the Board of Directors of ORIOR AG, is not standing for re-election at the upcoming Annual General Meeting on 11 April 2019. Mr. Fluri supported ORIOR to achieve key milestones during his more than eight years of service with ORIOR as a director, Chairman of the Audit Committee and during the past two years as Vice Chairman of the Board of Directors. We are deeply grateful to him for his many years of valuable service and guidance.

The Board of Directors of ORIOR AG decided at today's Meeting to propose the election of Dr. iur. Markus R. Neuhaus as new member of the Board of Directors to the Annual General Meeting on 11 April 2019, with effect from 1 July 2019. Mr. Neuhaus will step down from his current role as Chairman of the Board of Directors of PwC Switzerland and a member of the Supervisory Board of PwC Europe in the end of June 2019. His impressive professional career began in 1985, when he joined PwC Switzerland as a tax law specialist. Seven years later, Mr. Neuhaus was promoted to partner and subsequently held various positions at PwC Switzerland and PwC Global: for nine years he served as CEO of PwC Switzerland, responsible for managing all operations within the country; he was the head at PwC Continental Europe and held seats on the PwC Global Board, the PwC Global Leadership Team and the PwC Office of the Global Chairman. His profound finance and accounting knowledge, his many years of executive experience and his extensive strategic track record are truly exceptional. ORIOR plans to designate Mr. Neuhaus Chairman of the Audit Committee.

Executive structure strengthened

Group CEO Daniel Lutz is strengthening ORIOR's management structure in response to its growing business. The current Executive Committee (former Management Board) will be supported by a new executive body – the Extended Executive Committee – as of 1 January 2019 to strengthen the further strategic development of the entire Group. Its new members are Max Dreussi, Head of Fredag, Glauco Martinetti, Head of Rapelli, and Milena Mathiuet, Head of Corporate Communications & Investor Relations. The established Swiss Leadership Team (former Extended Management Team) will remain in place to ensure the successful operational development of the Swiss business. One of its critical tasks is managing and actively developing the ORIOR Champion Model, by which intradisciplinary collaboration and knowledge transfer among the various centres of competence are promoted and specific goals and action plans formulated to ensure sustained value creation.

Contact

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Investor Calendar

March 4, 2019: Publication of 2018 results and annual report
April 11, 2019: ORIOR AG Annual General Meeting

ORIOR – Excellence in Food

ORIOR is an internationally active Swiss food and beverage group that combines craftsmanship with a pioneering spirit and thrives on entrepreneurship and strong values. The centres of competence have established leading positions in fast-growing niches in Switzerland and abroad. With Rapelli, Biotta, Ticinella, Albert Spiess, Fürstenländer Spezialitäten, Fredag, Le Patron, Pastinella, Culinor and Vaco's Kitchen, ORIOR has built an impressive portfolio of brands and companies.

ORIOR's goal is to steadily create value for all stakeholders. Market intimacy, strong partnerships, and a lean, agile group structure provide the framework from which ORIOR is shaping and driving the market landscape with innovative products, concepts and services. Motivated employees who take pride in their work and who assume responsibility for themselves and for what they do are the key for creating the extraordinary.

We are striving for uniqueness and offer best quality in order to surprise our consumers time and again with enjoyable food moments. Our ambition is nothing less than **Excellence in Food**.

In the 2017 financial year ORIOR Group achieved sales of CHF 539.4 million with approximately 1600 employees. ORIOR is listed on the SIX Swiss Exchange (ORON, ISIN CH011 1677 362, LEI 5067 0020 I84Z A17K 9522). Further information is available at www.orior.ch.